

Benefits Highlighter

Health Insurance

- July 1, 2024 employee contribution rate is 14%
- July 1, 2025 employee contribution rate is 14.25%
- July 1, 2026 employee contribution rate is 14.5%
- Members who opt out will receive a flat buyout of \$3,250. The employee must submit proof of other health insurance coverage to the Business Office by October 15th annually.
- Part time staff receive benefits on a pro-rated basis
 - If they are covered under another health plan, the district is not required to insure them

2025-26 Contribution Rate				
Tier	Total Annual Premium	Employer % Contribution	Employee Annual Premium	Per Payroll Deduction (Sept-June)
Employee	\$17,362.80	85.75%	\$2,474.20	\$123.71
2 Person	\$36,634.80	85.75%	\$5,220.46	\$261.02
Family	\$39,247.44	85.75%	\$5,592.76	\$279.64